ORDINANCE NO: 2288

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2006 R PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND CITY HALL EMPLOYEES ASSOCIATION REPRESENTING EMPLOYEES IN PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE POSITIONS.

WHEREAS, the City of Redmond completed labor contract negotiations in 2006 with the City Hall Employees Association; and,

WHEREAS, Pay Plan R was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance 2240 have now been adjusted in accordance with the previously negotiated agreement with the RCHEA bargaining unit; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan R attached to this ordinance as Exhibit 1 is hereby adjusted and the salary ranges increase 2.76 percent effective January 1, 2006. The adjusted Pay Plan is incorporated herein as if set forth in full.

Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

ITY CLERK, MALISA FILES

APPROVED AS TO FORM OFFICE OF THE CITY ATTORNEY:

By:

FILED WITH THE CITY CIÆRK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2288

May 10, 2006

May 16, 2006

May 16, 2006

May 22, 2006

Ordinance effective May 27, 2006

Salaries effective January 1, 2006

City of Redmond 2006 RCHEA Employees "R" Pay Plan

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,853	\$3,591	\$4,329
RA10	Accountant	\$3,166	\$4,043	\$4,920
RA20	Accountant - Senior	\$3,764	\$4,800	\$5,836
RA30	Administrative Assistant	\$2,603	\$3,237	\$3,870
RA40	Administrative Services Supervisor	\$4,194	\$4,872	\$5,549
RA50	Administrative Specialist	\$2,717	\$3,417	\$4,116
RA60	Audio/Visual Operations Manager	\$4,191	\$5,096	\$6,000
RA70	Audio/Visual Specialist	\$3,167	\$3,846	\$4,525
RB01	Building Inspector I	\$3,726	\$4,141	\$4,555
RB10	Building Inspector II	\$4,285	\$4,763	\$5,240
RB20	Building Inspector III	\$5,240	\$5,359	\$5,478
RB30	Building Inspector IV	\$4,928	\$5,477	\$6,025
RB40	Buyer - Associate	\$2,704	\$3,381	\$4,058
RB50	Buyer	\$3,198	\$4,032	\$4,866
RB60	Buyer - Senior	\$3,672	\$4,607	\$5,542
RC10	Claims Administrator - Worker's Compensation	\$3,537	\$4,237	\$4,936
RC20	Code Enforcement Officer	\$4,050	\$4,705	\$5,360
RC30	Construction Inspector - Entry	\$3,668	\$4,159	\$4,650
RC40	Construction Inspector	\$4,219	\$4,792	\$5,364
RC50	Construction Inspector - Lead	\$4,851	\$5,510	\$6,169
RD01	Database Analyst	\$4,392	\$5,092	\$5,791
RD10	Database/GIS Manager	\$5,241	\$6,673	\$8,105
RD20	Department Administrative Coordinator	\$3,233	\$3,951	\$4,669
RD30	Department Systems Support Coordinator	\$3,079	\$3,589	\$4,099
RD40	Deputy City Clerk	\$3,723	\$4,177	\$4,630
RE01	Engineer - Associate	\$4,207	\$4,779	\$5,350
RE10	Engineer	\$4,514	\$5,359	\$6,203
RE20	Engineer - Senior	\$5,359	\$6,455	\$7,551
RE30	Engineering Technician - Associate	\$3,358	\$3,779	\$4,200
RE40	Engineering Technician	\$3,732	\$4,190	\$4,647
RE50	Engineering Technician - Senior	\$4,296	\$4,862	\$5,428
RF01	Financial Analyst - Associate	\$3,198	\$4,077	\$4,955
RF10	Financial Analyst	\$3,877	\$4,876	\$5,874
RF20	Financial Analyst - Senior	\$4,312	\$5,565	\$6,818
RF30	Financial Technician	\$2,665	\$3,081	\$3,496
RF40	Financial Technician - Senior	\$3,004	\$3,480	\$3,956
RG01	Graphics Technician	\$2,887	\$3,539	\$4,191

City of Redmond 2006 RCHEA Employees "R" Pay Plan

Grade	Position	Minimum	Midpoint	Maximum
RI01	Treasury Manager	\$4,836	\$6,055	\$7,273
RL01	Legal Assistant	\$3,003	\$3,693	\$4,382
RM01	Management Analyst - Associate	\$3,157	\$4,046	\$4,935
RM10	Management Analyst	\$3,628	\$4,651	\$5,674
RM20	Management Analyst - Senior	\$4,174	\$5,350	\$6,525
RN01	Network Analyst	\$4,433	\$5,536	\$6,639
RN10	Network Systems Engineer	\$4,692	\$5,866	\$7,040
RP01	Paralegal	\$3,312	\$4,093	\$4,873
RP10	Payroll Analyst	\$3,087	\$3,747	\$4,407
RP15	Permit Technician	\$3,409	\$3,804	\$4,199
RP20	Planner - Assistant	\$4,009	\$4,347	\$4,685
RP25	Planner - Associate	\$4,683	\$5,072	\$5,460
RP30	Planner - Senior	\$5,267	\$5,743	\$6,218
RP35	Planner - Principal	\$6,068	\$6,719	\$7,369
RP40	Plans Examiner - Entry	\$4,027	\$4,456	\$4,885
RP45	Plans Examiner	\$4,630	\$5,124	\$5,618
RP50	Plans Examiner - Senior	\$5,325	\$5,892	\$6,458
RP55	Preschool Teacher	\$2,512	\$2,917	\$3,321
RP60	Print Shop Specialist	\$2,660	\$3,193	\$3,726
RP65	Program Administrator	\$4,365	\$4,968	\$5,570
RP70	Program Coordinator	\$3,797	\$4,320	\$4,843
RP75	Programmer Analyst	\$3,795	\$4,767	\$5,739
RP80	Programmer Analyst - Senior	\$4,503	\$5,666	\$6,829
RR01	Recreation Program Administrator	\$4,335	\$4,899	\$5,462
RR10	Recreation Program Assistant	\$3,148	\$3,571	\$3,993
RR20	Recreation Program Coordinator	\$3,791	\$4,254	\$4,716
RR30	Reprographics Supervisor	\$3,943	\$4,700	\$5,457
RR40	Revenue & Consumer Affairs Technician	\$2,833	\$3,411	\$3,988
RS01	Safety Coordinator	\$3,852	\$4,713	\$5,574
RS10	Senior Systems Analyst	\$4,930	\$6,154	\$7,377
RS20	Systems Support Specialist	\$3,307	\$4,067	\$4,827
RT01	Telecommunications Coordinator	\$3,820	\$4,863	\$5,905
RV01	Van Driver	\$2,238	\$2,614	\$2,989
RW01	Webmaster	\$3,944	\$4,897	\$5,850